



Teacher Standards and Practices Commission
Educator Responsibilities in Following the Law & Executive Orders

- Licensed educators who fail to obey this rule may face additional penalties. [OAR 584-020-0035](#) (3) *The ethical educator, in fulfilling obligations to the profession, will: (a) Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty.* There would also be a possible violation of [OAR 584-020-0025](#) (3)(a), related to leadership skills and legal requirements. Substantial deviation from these standards may subject the educator to discipline for gross neglect of duty, per [OAR 584-020-0040](#) (4)(n) & (o).
- Sanctions could range from letter of reprimand to suspension or revocation depending on severity, willfulness, or frequency of the violation or degree of harm.
- Finally, the Commission would consider the actions of the educator within their scope of authority. If the administrator sufficiently educated staff and visitors on the rule, established and consistently followed a protocol for addressing violations, and adjusted procedures as warranted to ensure compliance, a single incidence of someone roaming around campus without a mask would not likely be conclusive of violation. The questions here would be how the educator dealt with the incident and what they did to prevent it from repeating.